



Greetings!

We hope that you are having a lovely spring! We wanted to share a few quick updates on the Packard Foundation's [Organizational Effectiveness and Philanthropy Program](#) (OEP).

Take the Nonprofit, Race, and Leadership Survey!

OEP is partnering with the Building Movement Project to support a national survey on Nonprofits, Leadership and Race. Open to anyone working in the nonprofit sector in the U.S., this confidential survey will ask you questions about your own experiences and your perspectives on diversity in the sector. Your responses will help researchers understand the support and barriers that nonprofit staff face as they increase their leadership. The survey should take about 20 minutes to complete, and we would be delighted if you complete the survey and encourage others to do the same. To find the survey, just go to bit.ly/BMPRaceSurvey.

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New Guide to Systems Grantmaking

OEP supported grantees [Management Assistance Group](#) and [Grantmakers for Effective Organizations](#) on a new resource guide and web site about [Systems Grantmaking](#). Though the guide was written for funders, it is also helpful for any nonprofit engaged in the thorny work of systems change. If you'd like to learn more, try taking the guide's [Systems Change Self-Assessment](#), exclusively designed for social-sector organizations.

What We're Learning from Our Grants

Our latest evaluation report on organizational effectiveness grants finds that 95% of OE grants that closed in the most recent review period met their objectives, and 80% reported that OE grants had a positive effect on their programmatic work. The report also recommends some potential changes to OE support, including larger grants and more opportunities to connect with other OE grantees. We welcome your feedback on the report!

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Welcome Aida Woldu!

The OEP team is delighted to welcome Aida Woldu as a new Program Associate! Aida most recently worked at VMWare as a corporate philanthropy associate. She will be working with Jamaica Maxwell on OE grants to Conservation and Science and Population and Reproductive Health grantees. You can reach her awoldu@packard.org.

All best wishes,

The OEP Team

Kathy Reich, Linda Baker, Kai Carter, Linda Gargiulo, Jamaica Maxwell,
and Aida Woldu

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Coming Soon: A Brand-New Home for the OE Wiki on the Web!

Our [OE wiki](#) includes links to some of our favorite resources for nonprofits- everything from network development to branding to evaluation. This summer we'll be transitioning to a new web site that will be easier to navigate and more useful for you, our nonprofit partners-while still enabling you to ask questions and submit resources to the site. If you'd like to be a beta tester for the new site, please contact Linda Gargiulo at lgargiulo@packard.org.



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