



As the new year unfolds, we wanted to share a few quick updates on the Packard Foundation's Organizational Effectiveness and Philanthropy Program (OEP). We hope you find them helpful!

Evaluation Finds Long-Term Positive Impacts from Packard OE Grants

Last summer OEP evaluated the long-term effect of our grants on our nonprofit grantee partners. [Lasting Change from Organizational Effectiveness](#), a report by the Vallarta Institute, analyzes 20 OE grantee interviews conducted one to two years after the grants closed to determine post-grant impacts on organizations, challenges to sustaining results, and the degree to which grant-initiated capacity building has continued.

The primary takeaway from the evaluation is that "organization and network capacity building from OE grants continues after the grant period and is more significant and more transformative with time." Grantees also reported that OE grants have a moderate to significant impact on programmatic work—particularly in increasing or sustaining program funding.

We've posted the [full report](#) on our Wiki. We welcome questions and feedback! Special thanks to the grantees who participated in the interviews and shared their insights with our evaluators.

Fund for Shared Insight Announces its First Grantees

OEP is proud to participate in the [Fund for Shared Insight](#), a collaborative effort of seven funders to improve philanthropy. Shared Insight emerged from our belief that foundations will be more effective and make a bigger difference in the world if we are more open to share what we are learning and embrace what others, including grantees and project beneficiaries, want to share with us. Shared Insight provides grants to nonprofit organizations that encourage and incorporate feedback to further understand the connection between feedback and better results; foster more

About the OE Program

The [OE program](#) partners with grantees, helping them strengthen their fundamentals so they can focus on achieving their missions.

We pursue our goal through two major strategies:

1. We make grants to key grantees of the Foundation to build their core strengths in areas like strategic and business planning, financial management, board and executive leadership, and communications capacity.
2. We make grants to build these capacities among groups of leaders and cohorts of grantees so that nonprofit leaders can share knowledge, learn from their peers, and grow their networks.

We also make a limited number of grants each year to support and improve the philanthropic infrastructure and to build and disseminate knowledge about effective philanthropy.

New Resources Posted on OE Wiki

Our [OE wiki](#) includes links to some of our favorite resources for nonprofits—everything from network development to branding to evaluation. Last fall we added new resources on [Governance](#), [Leadership and Coaching](#), and [Working](#)

openness between and among foundations and grantees; and share what we learn.

We announced our first 14 grants, totaling more than \$5 million, in November. You can read more about them [here](#). For more background on why we're excited about Shared Insight, check out OEP Director Kathy Reich's recent [blog post for the Center for Effective Philanthropy](#).

Kai Carter joins the OEP Team as Research Analyst

We are thrilled to welcome [Kai Carter](#) to our team as our first-ever research analyst. Kai supports research, evaluation, and learning related to OEP and other special projects. Her professional background includes NGO experience in clean energy and safe water, as well as experience reviewing federal programs for the U.S. General Accountability Office. Learn more about Kai [here](#).



Hope to hear from you soon!

All best wishes,

The Organizational Effectiveness and Philanthropy Team
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